MEMORANDUM OF AGREEMENT

NOW COME the undersigned parties, the City of Portsmouth, New Hampshire ("the City"), the Portsmouth Fire Commission ("the Commission") and Deputy Fire Chief James B. Heinz ("the Employee"), and hereby agree as follows:

- 1. The Employee's current Employment Contract for the position of Deputy Fire Chief expires on September 15, 2020.
- 2. The City, the Commission and the Employee all agree to extend, and do hereby extend the Employee's current Employment Contract from September 15, 2020 to November 15, 2020.
- 3. Other than the duration/term as modified by this Memorandum of Agreement, no others provisions in the Employee's current Employment Contract will change.

Dated: 9/14/2020	Kall
	City of Portsmouth
Dated: 9/9/20	Portsmouth Fire Commission
Dated: 9 4 20	James B. Heinz